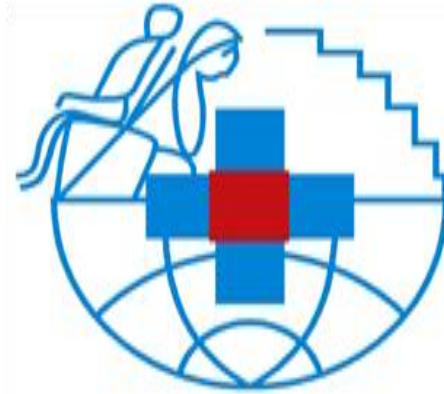


Reg. No.: 127 (DAO, Kathmandu)/2006

**Organizational Profile
of
HEALTH, EDUCATION, AGRICULTURE AND
DEVELOPMENT SOCIETY Nepal**



**HEADS Nepal
2050/1993**

Email: headsnpl@gmail.com

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Contact Person:

Pratap Raj Onta: Chief Founder (977-9803663660)

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Samakhushi Chowk, Gangabu-5, Kathmandu, Nepal.

Introduction

HEADS Nepal (Health, Education, Agriculture and Development Society), a non-profit making and non-governmental organization, was officially registered at District Administrative Office (DAO), Kathmandu on Nov. 12, 2006 with the registration number 127. HEADS Nepal is also affiliated with Social Welfare Council in 2009. Before this, it has passed its different historical metamorphosis. In the preliminary phase of its development, a group of inquisitive and conscious youths of Baguwa, Gorkha began a social campaign against the prevailing conservative culture and social system by establishing '**Human Welfare Association (HWA)**' in 1978 AD. A social organization was established in the name of Baguwa (Gorkha) Health Welfare Committee, Kathmandu in May 14, 1993 AD. The organization renamed itself in 2006 AD and got registered in the name of '**Baguwa (Gorkha) Health and Development Society (BHDS)**'. The BHDS was transformed into '**Health, Education, Agriculture and Development Society Nepal (HEADS Nepal)**' in 2011 AD and officially registered as a social organization based on a collective ownership of its members.

Currently, this organization has more than 263 life members and more than 4000 general members expand over more than 60 districts of Nepal, and also from abroad. This is a member-based and self-help organization and can get support from donor institutions, where the interest of HEADS Nepal is to support the poor and disadvantaged households or communities. Recently, it has started its action oriented research work at Baguwa, Gorkha with its own resources. In addition, it has also initiated activities at Baguwa to develop this area as a resource centre. Currently some governmental and non-governmental organizations are also interested and support this program. In the future, it will expand its programs to other parts of Nepal, and in other countries also. Head office of this organization is located at Gangabu-5, Samakhusi Kathmandu, Nepal.

HEADS Nepal's Driving Values

Vision

- Well educated, skillful, healthy, self-reliant, inclusive and equitable society.

Mission

- Provide opportunities for quality education and necessary skills, and health/medical services so that the community members will be able for income generation, food security and livelihood improvement through agriculture, forestry/Non-timber Forest Products (NTFP), community tourism, micro-enterprises and market promotion program.

Goal

- Improved living standards of all Nepalese poor marginalized and disadvantaged people in general and the youths in particular.

Objectives

1. To emancipate the world community from physical and mental barriers.

2. To support the world community in an effective way to raise their living standards through the growth and development of health, education, agriculture and development activities.
3. To work as an important partner to transform the world from the society of necessity into the society of independence.
4. To assure emergency services and health security along with the integrated development.
5. To raise the awareness, understanding and knowledge of people on dangerous diseases, such as HIV/AIDS.
6. To provide basic and/or vocational education and training services for the disadvantaged, marginalized and helpless people in order to make them literate and empower in the developmental activities.
7. To give emphasis on gender equity in quality education, employment and other opportunities.
8. To preserve and/or improve existing agricultural systems and also assuring food security particularly to rural areas.
9. To manage technologies as well as infrastructures suitable for people's interest.
10. To improve the socio-economic and environmental condition of nomads and rural people.
11. To organize campaigns for afforestation, environmental protection and management and other national issues.
12. To generate employment opportunities for youths in the country.

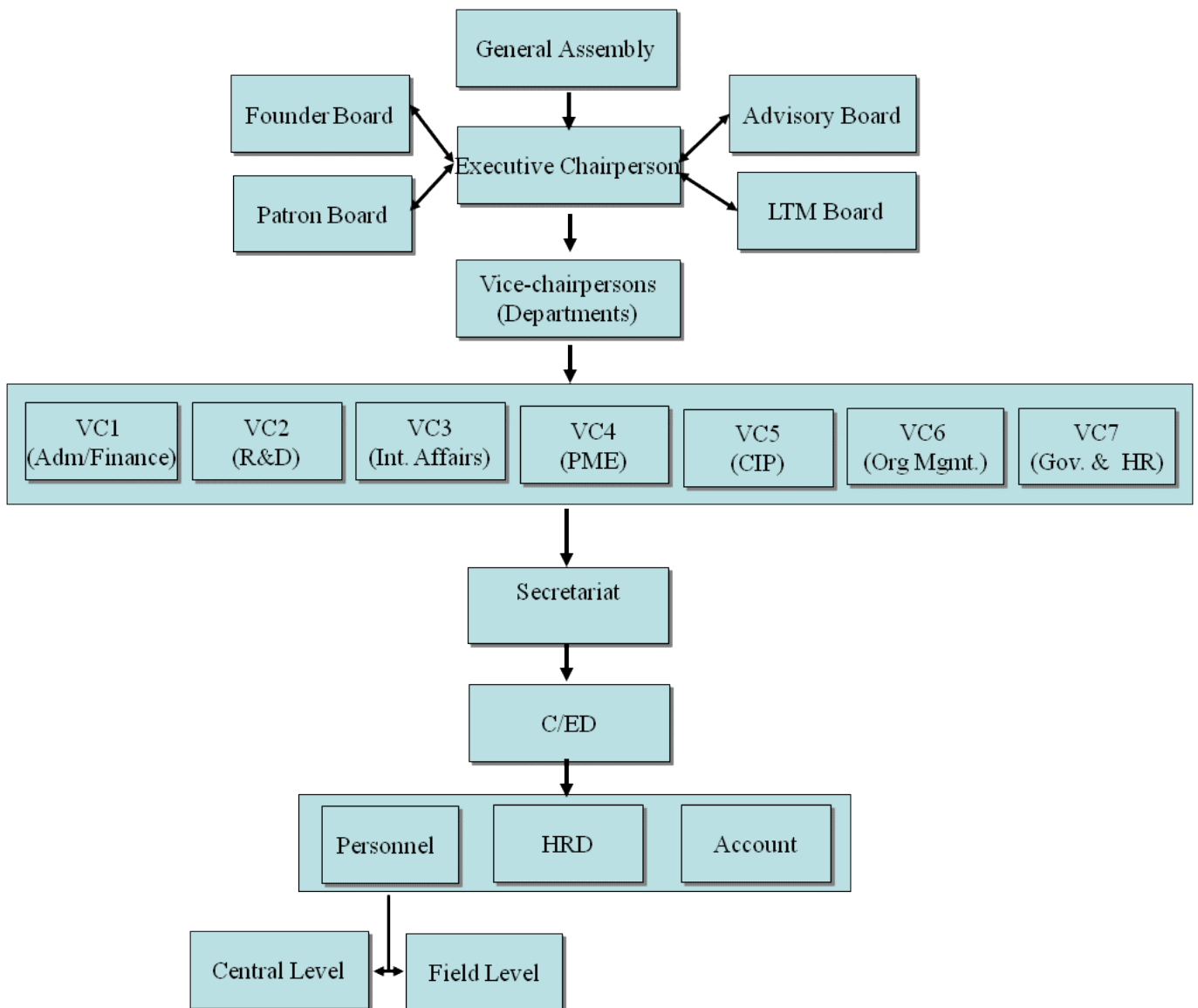
Organizational commitments

- Working with efficiency and long term sustainability.
- Valuing the principles of social justice, and empowering the Nepalese youths, women, and children irrespective of class, caste, sex and political belief.
- Trying to solve the conflicts of youths, building peace and keeping deep trust among people.
- Believing on the power of committed youth individuals and organization that are desirous to contribute for a sustainable development.

Priority Areas of Intervention

- Agriculture
- Health
- Education
- Environment and
- Infrastructures

Organizational Structure of HEADS Nepal (2012/13)



Note: LTM = Life-time Member, VC= Vice Chairman, R&D = Research and Development, Int. Affairs = International Affairs, PME = Planning, monitoring and Evaluation, CIP = Communication, Information and Publication, Org. Mgmt. = Organizational Management, C/ED = Chief/Executive Director, HRD = Human Resource Development, Gov.& HR = Governance & Human Right

HEADS' Resource Centre

Introduction

HEADS Nepal has taken a decision on 14 March 2012 for a revolutionary and propelling intervention in Health, Education, Agriculture, infrastructures and other developmental sectors. Therefore, it has established its Resource Centre at Baguwa Village Development Committee, Gorkha in 2012.

Although Baguwa is a rural area, it is easily accessible from different surrounding villages, town, cities and districts. It is 19 km on the way from Gorkha to Arkhet Rural Highway and also connected to Narayanghad-Gorkha Highway as well as to the Prithivi High Way. Geographically, the range of altitude of this village is extended from 700 to 1300 m above mean sea level, and latitude 28°01 22.81"N and longitude 84°43 38.20"E. This small area is facing towards northern beautiful hills and Himalayas also. Government of Nepal has also provided some service-oriented facilities, such as Sub-health Post, Higher Secondary School, Police Office, and some other facilities in agriculture, veterinary and forestry. However, the governmental services are not sufficient for providing services to people. Therefore, HEADS Nepal has decided to establish a Resource Centre at Baguwa, as it was the origin place of HEADS Nepal also. Currently, it has approximately 15 hectares of land.

Objectives

The overall goal of the Resource Center is to develop and demonstrate an ideal settlement of activities in **Baguwa** where all human activities are integrated harmlessly into natural world that can support preserving biological systems of the area, provide supportive health services to the surrounding communities and develop trained cadres (youths) in mainstreaming of ideal development processes in the village in the long run basis.

Specific objectives

1. To establish 50 ha of marginal lands under improved ambits of appropriate agro forestry systems in Nayagaun ward no 4 and 5 of Baguwa, VDC.
2. To establish a technical education and vocational training (TEVT) center for developing middle level agriculture and health technicians (academic and nonacademic).
3. To establish 15 bed community hospital in the center of Baguwa and provide cheaper health services to the neighboring communities.
4. To establish rural based multipurpose co-operative with participation of more than ten thousand households.
5. To establish model agriculture farm so as to replicate to other communities throughout the country.

Achievements of Resource Centre

a. Fruit Nursery

A fruit nursery has been established at Baguwa mainly for Citrus (Lime, Pomelo, orange, hill lemon, fodders and forages). More than 3 lakhs seedling of citrus are in nursery and about 40,000 seedlings were already distributed on Sept, 2013. It has also planning to produce grafted citrus seedlings using trifoliolate seedlings as rootstock above an elevation of 1000msl in 2014. The mechanism of seedling distribution is through the help of its members, District Agriculture Development Offices (DADO), farmer's group/co-operatives, non-governmental organizations (NGOs) and traders.

It has already marketed its lime seedlings to Dailekh, Sindhupalchok, Nuwakot, Gorkha, Palpa, Dhading, Lamjung and Tanahun. In addition, it has made a plan of planting at least 10 fruit trees by each household of Baguwa village. Therefore, in its first year, many farmers of different districts have been benefited. It has already started cultivation of fodders and forages in 12 ropanies at its Resource Centre. Hence, it has also started distribution of fodder seedlings and forage crop seeds.

b. Brick Chimney

Brick Chimney is considered as a good source of income generation for HEADS Nepal. Therefore, it was established and started its work at Baguwa on Sept, 2012. Nearly 50,000 bricks were produced and sold to a local community last year. In the future, it will be produced based on the demand of people.

c. Fish culture

Fish culture is one of the important components at its resource centre. Recently, there are 15 fish ponds (4 ropanies), which are under fish growing and 7 ponds are still under construction. There are about 10,000 fishes in 15 ponds. The technical supervision and monitoring is regularly managed by a team of HEADS Nepal and DADOs of Gorkha. Some of the produced fishes have been already sold at the local market. Therefore, in the future also there will not be market problem as it has been producing good quality fishes in rural areas of hilly region. Hence, a coordinated marketing system, including the help of people, DADO office, will be adopted for an effective marketing of fishes in Gorkha and neighboring districts, as well as focus will be given on agro-tourism marketing system. After its successful achievement in this sector, it will be extended to other areas also. After its establishment, many people have already started fish farming in the surrounding areas. HEADS Nepal has been helping for providing fingerlings distribution and technical supports to them regularly.

d. Livestock Farming

Based on HEADS Nepal's feasibility study, it has decided to establish a Livestock Farm including poultry, goat, pig and cattle in 2014. In addition, it has planned to supports its community members for the marketing of agricultural produces. For this, it has already started to build a good relationship with different concerned stakeholders.

Achievements of HEADS Nepal from 2070-06 to till dates.

1. HEADS Nepal has submitted a **"Technical and Financial Proposal for "Final Evaluation of Raising Opportunities for Jobs in Gramin Areas for Rural (ROJGARI) Project"** in the leadership of Dr. Bishnu Kumar Dhital in 16th April, 2014.
2. HEADS Nepal has submitted a **"Technical and Financial Proposal for "Evaluation of Nepal Country Strategic Plan, 2010-2015" (Data Collection Team)** to Plan International in the leadership of Ganga Datta Awasthi in 15th April, 2014.
3. A three days training was organized (from 2070 Falgun, 26 to 28) by HEADS Nepal's own resources with the leadership of **Janardan Ghimire** (ED-HEADS Nepal) in Baguwa VDC, Gorkha on **Organic Vegetable Production and Utilization**. The topics included in the training were Techniques of Organic Vegetable Production, Compost Making and Methods of Application, Organic Pest Management, Gitimal and Jeebatu preparation. About 30 farmers were participated in the training. Most of the classes were practical. According to the farmers, the training was very effective and practicable to the farmers.
4. HEADS Nepal has submitted a **"Technical and Financial Proposal: RFP for third party monitoring"** to World Food Program in the leadership of **Mr. Rishiram Kattel**.
5. A **multipurpose cooperative** has been formed with the association of Jalpa multipurpose cooperative named as Jalpa-HEADS Multipurpose Cooperative Limited for the multi sectoral institutional development i.e. health, education, agriculture and socio economic enhancement of the marginalized communities. At the same time Chief Executive Director has been appointed to **MR. Prem Bahadur Kumal** , a former senior officer of agriculture development bank (Life member' HEADS Nepal).
6. **Blood donation program** has been completed near Binayak Hospital, Gongabu Kathmandu in 2070-11-03. The blood was collected from 52 donors in the leadership of HEADS Nepal.
7. A **letter of expression of interest** on **"Ghar Ghar Maa Swasthya (GGMS), or " Healthy Homes"** was submitted to USAID/NEPAL in Feb 13, 2014 in the topic of **social marketing family planning (FP), maternal and child health (MCH) and HIV/AIDS prevention**.
8. A **Technical and Financial proposal** was prepared and submitted for **"assessing the impact of vocational and entrepreneurship training in Nepal: A baseline data collection"** in Feb, 13, 2014 for the **HELVETAS/NEPAL**.
9. A **Technical and Financial proposal** "to conduct project evaluation of Pathraiya CDP, Kailali was submitted in 6th January, 2014 to **Monitoring and Evaluation Unit, FOR Good Neighbors' International (GNI)**.

10. A Technical and Financial proposal on "Suaahara DAG Reach Strategy Baseline Survey" was prepared and submitted by HEADS Nepal in **Save the Children Nepal** dated Jan 05, 2014.

11. A proposal for pig farming in Baguwa/Gorkha was prepared and submitted in Livestock Development Office Gorkha.

12. A request for Expression of Interest (EOI) Consulting Service for Soil Fertility Analysis and Map Preparation" was prepared and submitted to DADO Kailali.

13. We had visited PACT Nepal in 2070-06-23 for proposal writing which was already advertized for proposal Concept Note preparation. This job is on the process.

14. HEADS Nepal had submitted request for full solicitation of "**Feed the Futures Baseline Survey**" in December 4, 2013 for the USAID/NEPAL.

15. Recently HEADS Nepal has completed **scrutiny and analysis** of 3 final consultancy reports from government perspective providing additional comments as deemed necessary with a team of Rajendra Adhikari, Ramesh KC and Kanchan Lama.

16. Currently HEADS Nepal has been successfully completed the **Project Impact Assessment of SSMP/Helvetas Project (Phase IV)** in Dailekh, Achham, Jajarkot, Khotang and Ramechhap districts mobilized with International team of Dr. Kai (Advisor, Swiss Helvetas). Dr. Bishnu K. Dhital and Rishi Ram Kattel, who were actively involved in that project evaluation from HEADS Nepal. (Evaluation Period: 25th Nov. to 30th Dec. 2013).

Achievements of HEADS Nepal from 1994 to 2013

a. Establishment of Resource Centre

It has already been mentioned above.

b. Financial Donation

HEADS Nepal has been donated and mobilized its funds for different activities in Gorkha. The total donated amount was Rs. 44,45,000 in 2001-2011, which are listed below:

SN	Activities	Location	Beneficiaries VDCs	Covered Households (HHs) and population		Period	Budget Rs.	Funding Agency
				HHs	Popl ^a			
1	Help for flood affected people	Terai & Mt.	--	--	---	2001/2005 2007/2011	40,000	HEADS
2	Help for hurt people of people movement	KTM valley	--	--	--	2006/06	10,000	HEADS
3	Shanti School	Lamachaur	3	600	600	2007	50,000	Local/HEADS
4	Baguwa drinking water program	Baguwa	1	450	2000	2008	35,000	HEADS
5	Ramchandra School	Rithepani	1	90	450	2009	25,00,000	Local/HEADS
6	Help for Ambulence purchase	Tripureshwar, Dhading	--	1	---	2010	10,000	HEADS
7	Chamunda School	Khanchok, Gorkha	1	60	300	2011	18,000,00	Local/HEADS

c. Blood Donation

HEADS Nepal has been regularly collected blood from its members and general public in Kathmandu valley from 1999 to 2013. The collected blood has been donated to different people as and when needed. In total, 570 households (570 people) were benefited by this program, where the total amount was equivalent to Rs. 210 thousands.

d. Health Services

Various health camps were organized from the very beginning of its establishment. Besides, financial contributions up to 2-10 thousands were also given to each person those who doesn't able to finance their treatment. Other than this service, the following services were provided by this organization in the past:

SN	Activities	Working place and ward	Beneficiaries VDC(s)	Covered Households (HHs) and population		Working Period	Budget	Funding Agency
				HHs	Population			
1	Baguwa Health & Cleaning Program	Baguwa Gorkha	1	450	2000	1994-2003	Local	Local/HEADS
2	Low cost medical Service.	Baguwa, Gorkha	10	2000	10000	1998-2003	72 ths	HEADS
3	Female Pro-laps camp	Masel-9	7	350	woman	2006	35 lakhs	2% HEADS 98% GoN
4	Female Pro-laps camp	Ashrang-6	5	250	woman	2007.	25 lakhs	2% HEADS 98% GoN.
5	Female gynecology health camp	Manamohan Hospital	5	250	250	2007	2 lakhs	HEADS/Manamohan Hospital
6	Female Pro-laps camp (health check-up and referred only) camp	Baguwa-6	7	200	female	2007.	2 lakhs	50% HEADS 50% Manmohan Hospital
7	Female health camp	Gyampesal Gorkha	10	300	300	2007	3 lakhs	HEADS
8	First aid treatment camp	Chhaudi Baraha, Tanahun	3	300	1500	2007	15000	HEADS
9	Female gynechology health camp	Ashrang, Gorkha	6	250	250	2008	2 lakhs	HEADS
10	Women awareness health training without fee	Baguwa ward no :1-9	---	160	woman	2008	40000.00	HEADS, and Local people.
11	General Health check Camp(free)	Baguwa ward no :1-9	6	600	900	2008	120000	HEADS, and Dr. Narendra Shakya
12	Child health camp (free)	Baguwa Gorkha	7 -10	5890	5890 (53% women)	2009	(1,10,00,000)	10% HEADS, and 90% Medical checks for children, Netherlands
13	Female Pro-laps and blood donation camp	Gorkha Municipality	Gorkha district	500	woman	2009	50 lakhs	2% HEADS, 98% GoN
14	Child health camp	Taple Gorkha	10	3525	3525 (56% women)	2012-2013	70,00,000	10% HEADS, and 90% Medical Checks for Children, Netherlands

e. Other activities

Other activities such as Environmental Workshop and Agriculture services were also provided by HEADS Nepal in 2011/12 are as follows:

SN	Activities	Working place and ward	Beneficiaries VDC(s)	Covered Households (HHs) and population		Working Period	Budget	Funding Agency
				HHs	Population			
1	Environmental Workshop	Baguwa ward no :1-9	---	450	300	2011	1 lakh	40% HEADS, 60% Small Earth Nepal.
2	Environmental Workshop	Rithepani, Gorkha	1	80	450	2011	20000	HEADS/Small Earth Nepal
3	Agriculture Services	Baguwa-5, Gorkha	100	5000	30,000 men & women	2012	20 lakhs	HEADS & VDC

Note:

- Agriculture activities include horticulture, fish culture, pig farming, goat farming, cattle farming, etc.
- Major resources available so far: Around 300 ropani of land for farming.

f. Other curricular activities

Deusi Bhailo and Teej programs have been conducting regularly at Baguwa VDC of Gorkha and HEADS Nepal central office Kathmandu to maintain Nepalese culture and raise small funds.

Major Achievements

Resource Centre

- Thousands of rural poor people, especially women and children at Baguwa, Taple and surrounding VDCs of Gorkha were provided free health check-up, free medical, blood donation and taking care of them by this organization.
- Technology transferred to many farmer groups and farming communities at Baguwa and surrounding VDCs.
- Rewarded some talent students at Baguwa, Gorkha.
- Established fruits, fodders and forages nursery and fisheries pounds at Baguwa, Gorkha.
- Developed public, private, and people's participation based programs in different areas.
- Conducted preliminary survey for health, education and agriculture sectors by the HEADS' experts.
- Conducted miscellaneous activities for fund raising, including Deusi, Bhailo, Teej program etc.
- Ten VDCS of Gorkha district are directly benefited by this pilot project and 68 VDCs are indirectly benefited. In spite of this, Dailekh, Surkhet, Sindhupalchok, Nuwakot, Kathmandu, Dhading, Lamjung and other many districts are going to be benefited with this pilot project program.

List of Board of Directorate of the Organization

No.	Name	Designation	Tel (Res.)	Mobile	Email Address
1	Pratap Raj Onta	Chairman	4383765	9803663660	pronta_nep@hotmail.com
2	Raj Kumar Shrestha	VC-1	4158598	9851087626	rkshrestha@headsnepal.com

3	Krishna Pokhrel	VC-2		9841489375	krishnapokhrel23@gmail.com
4	Dr. Hari Kumar Shrestha	VC-3	4301489	9843017893	harikumar.hk@gmail.com
5	Ram Prashad Bhantana	VC-4		9851035321	roseoverseas@yahoo.com
6	Er.Ishwar Chandra Baniya	VC-5	9851194440	9841254440	icbaniya55@gmail.com
7	Dr.Madhab Prasad Lamsal	VC-6		9751034229	drmhadhabprasad@gmail.com
8	Dinesh Raj Onta	Treasurer		9851098371	onta_dinesh@hotmail.com
9	Baburam Dankuti	Secretary-2		9841779251	Baburamdankuti@yahoo.com
10	Buddiman Shrestha	Secretary-3		9851111474	buddhi.shrestha@gmail.com
11	Binod Raj Onta	Treasurer-1	16220551	9803494483	majegaje@yahoo.com
12	Raktim Shrestha	Treasurer-2		9841410966	rkt.krn@gmail.com
13	Raju Babu Shrestha	Member	4359634	9851097645	srajs977@yahoo.com
14	Dr.Shiva Shrestha	Member		9851098760	drshresthask@hotmail.com
15	Raj Kumar Shrestha	Member		9851098459	omshanti_raj@yahoo.com
16	Ram Prashad Ghimire	Member		9741178687	rampghimire@gmail.com
17	Yadu lamichhane	Member		9741068851	yalanepal@gmail.com
18	Manav Kumar Shrestha	Member		9851007265	manab515@gmail.com
19	Saru Onta	Member		9841062942	rajsaru2079@yahoo.com
20	Bhuwan Prajapati	Member		9841486089	bhuwan_ktm@yahoo.com
21	Hari Kumar Shrestha	Member		9849755931	herim20@yahoo.com
22	Shiva Kumar Shrestha	Member		9842946552	Shiva_Gorkha13@yahoo.com
23	Ramesh Kumar Shrestha	Member		9841359366	rajina_121@gmail.com
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26	Suman Shrestha	Member		9841341583	skdaya25@hotmail.com
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32	Iswor Prasad Dhakal	Member		9741033501	ipdhakal2028@gmail.com

Human Resources Management

There are 3 types of staffing policies adopted by HEADS Nepal i.e. office, field and temporary staff for a particular short-term program or project. All the staff is recruited by the rules and regulation of HEADS Nepal. Concomitant to this project, staffs are employed with particular time limits as per the duration of the program/projects and get salary and benefits based on the negotiation and contract between the HEADS Nepal and selected candidate. The career development opportunities and promotion of regular staff are based on its internal evaluation system as prescribed by the rules and regulations of this organization.

Manpower status

Though there are much skillful manpower with different faculties and discipline in this organization, below is the description of agricultural manpower.

1. Experts of the Organization

SN	Name	Designation/ Position	Education/ Qualification	Field of experience (years)
1	Dr. Hari Kumar Shrestha	Vice-chairperson (R&D)	PhD	Agriculture, Seed (31)
2	Mr. Dharaniman Singh	Senior Fisheries Expert	MSc	Agriculture, Fisheries
3	Mr. Shiva Kumar Shrestha	Senior Agriculture Expert	MSc Extension	Agriculture
4	Mr. Bhola Shankar Shrestha	Senior Livestock Scientist	PhD student	Agriculture, Livestock (20)
5	Mr. Tirtha Raj Pokhrel	Senior Hort. Scientist	M Sc Ag	Horticulture (31)
6	Mr. Ram Prasad Panta	Senior Fisheries Expert	MSc	Agriculture, Fisheries (32)
7	Mr. Prem Bahadur Kumal	Senior Agri- Finance Expert	BSc Ag	Agriculture (30)
8	Mr. Narayan Giri	Senior Fisheries Expert	MSc	Agriculture, Fisheries
9	Mr. Bharatmani Adhikari	Senior Soil Scientist (Expert)	BScAg,.MS Env/Sociology	Soil,fertility/survey/mapping, Soil Analysis (30)
10	Dr. Bishnu Kumar Dhital	Freelance Consultant	PhD	Sustainable Agri. Community Dev. and Project Management (25)
11	DR. Bishnu Prasad Chapagain	Life Member/ Advisor	PhD	Horticulture (20)
12	Ram Prasad Panta	Life Member/ Advisor	MSc,	Fishery(25)
13	Rajendra Koirala	Advisor (DADO, Gorkha)	MSc	Agriculture (15)
14	Bimal Kumar Baniya	Advisor	MSc	Agronomy (35)
15	Bishnu Kumar Shrestha	Advisor (DADO, Gorkha)	BSc. Ag	Horticulture (25)
16	Krishna Bd Bhandari	Patron Member,HEADS	MSc	Agro-forestry(25)
17	Ramchandra Subedi	Advisor	MSc Ag, Eco.	Ag, Economics (30)
18	Sanu Kaji Onta	Advisor	ISc/MA	Vet.Science (25)

2. Office Staff

SN	Name	Designation/ Position	Education/ Qualification	Field of experience (years)
1	Mr. Janardan Ghimire* Email: ghimirejn@gmail.com Cellular: 977-9841858346	Executive Director HEADS Nepal	MSc Ag, Horticulture	Voc. Agri. Teacher (8) Soil & Horticulture (30)
2	Hom Bahadur Thapa	Office Secretary	Bachelor...	Administration (4)
3	Kalpana Dangol	Office Assistant	High School	Office Helper (2)

Note: * = Contact person

SN	Name	Designation/ Position	Education/ Qualification	Field of experience (years)
1	Ishwar Prasad Dhakal	Manager	Bachelor in Arts	Agri./Teaching (25)
2	Hari Datta Sharma	Field Supervisor	Literate	Agriculture(15)
3	Keshari Prasad Lamichhane	Asst. Field Supervisor	Literate	Agriculture(15)
4	Hom Prasad Pandey	Asst. Field Supervisor	Literate	Agriculture(15)
5	Shukdev Shrerstha	Working Helper	Literate	Agriculture(15)
6	Buddha Bahadur Sarki	Working Helper	Literate	Agriculture(15)
7	Hari Bahadur Surkheti (Sarki)	Working Helper	Literate	Agriculture(15)

8	Shubash Shrestha	Security Guard	Literate	Agriculture(5)
9	Lal Bahadur Shreshtha	Security Guard	Literate	Agriculture(10)
10	Phool Maya Daankoti	Working Helper (Labour)	Literate	Agriculture(10)

3. Field Staff of Resource Centre, Baguwa, Gorkha

4. Resource persons and Advisory Board Members

SN	Name	Designation/ Position	Education/ Qualification	Field of experience (years)
1	Pradeep Kumar Shrestha	Program Coordinator "AIDS Healthcare Foundation USA, Kathmandu, Nepal"	Master in Public Health(MPH) Master in Sociology (MA)	15 Human Resources for Health, AYSRH, HIV/AIDS (15)
2	Dr. Mathura P Shrestha	Professor Medical Sciences.	PhD	50
3	Dr. Bulanda Thapa	Professor Medical Sciences.	MD	30
4	Dr. Basanta Panta	Professor Medical Sciences.	MD	30
5	Dr. Saroj Dhital	Senior Surgeon	MD	Senior Surgeon (30)
6	Dr. Pawan Sharma	Professor Medical Sciences.	MD	Gynecology (25)
7	Dr. Subendu Gupta	MD Safe way Hospital	PhD	Naturopathy(22)
8	Dr. Gupta Bd. Shrestha	MD Helping Hospital	MD	General Medicine(30)
9	Dr. Kedar Baral	Professor Medical Sciences.	PhD	Public Health (30)
10	Dr. Madhab P Lamsal	S.pub. Health officer, Kanti Hospital	MPH	Public Health (20)
11.	Asmita Bhattarai	Pub. Health Officer	MPH	Public Health (5)
12.	Mamata Shrestha	Freelancer	BPH	Public Health (1)
13.	E. Dr. Jagat Kumar Shrestha	Advisor	PhD	Structure (20)
14	E. Ananta Bd. Gurung	Advisor	ME	Construction Mgt. (30)
15	Binod Babu Shrestha	Advisor	BE	Civil (5)
16	Deepak Babu Shrestha	Advisor	BE	Civil (5)
17	Dr. Lekhnath Sharma	Advisor	PhD	Education (30)
18 .	Baikuntha Pd . Khanal	Advisor	Med	Education(25)
19.	Dr.Chitra Bdr .Baniya	Advisor	PhD	Botany
20.	Madhu Sudhan Sharma	Advisor	MA	Anthropology
21.	Dil Bdr. Bhandai	Advisor	MA	Anthropology
22.	Sharada Pd. Dhital	Advisor	MA	Sociology
23.	Bimal Dhewaju	Advisor	MA	Anthropology
24.	Mahesh Shrestha	Advisor	MA	Sociology

Source of funds

A. Main sources

There are more than 4,500 members, including Life Member (263), Best Life Member (5) and General Member (>4,000). They have contributed about Rs. 45,40,000.00. This is the main sources of funding with HEADS Nepal.

B. Other sources

There are some other additional occasional funding sources with this organization. They are as follows:

- Donation from local people, Local VDC and different charity shows.
- Interest from bank deposit.

- Deushi Bhailo, Teej and blood donation program, and individual organization and people.

C. Office Facilities

Five rooms with one Meeting hall for 40 pax is rented for office purpose. Two Computers and one printer, five working tables and chairs, two book cabinets, one wooden cupboard and one steel cupboard, three benches, 3 stand fans, 4 in one photocopy machine, inverter sets, donation box, one computer table, one first aid box, one music set with two speakers, kitchen appliances, three phone sets and internet facility etc.

Co-ordination with other Stakeholders/Agencies

This organization has established a good working relationship with the following organizations:

- Medical Checks for Children, Netherland.
- Small Earth Nepal, Kathmandu.
- Manamohan Memorial Hospital Kathmandu.
- Local VDCs and DDC of Gorkha.
- CBOs of Gorkha, Tanahun, Chitwan, Nuwakot, Kathmandu, etc.
- District Agriculture Development Office, Gorkha.
- District Livestock Services Office, Gorkha.
- Vinayak Hospital, Kathmandu.
- Helping Hands Hospital, Kathmandu
- Local Agriculture-production Cooperatives
- SSMP/Helvitas- Coffee Promotion

Success Stories

- More than 25% budget of VDC is achieved for agriculture and health development activities after adopting HEADS Nepal modality of community development.
- Medical Check-up program conducted for more than 15,000 people, including women and children at Baguwa, Taple and surrounding VDCs of Gorkha.

Main Beneficiaries

Targeted beneficiaries of this organization are geographically disadvantaged, poorest of the poor and marginalized people irrespective of their class, caste, sex and political ideology. It has also ensured the participation of each gender irrespective of discrimination.

Major Strengths

- HEADS Nepal is highly popular in its project areas and getting popular in national and international level.
- Highly motivated and dedicated national and international members from different sectors.
- Highly qualified experts and large number of people, including medical doctors, agriculturists, biotechnologists, sociologists, engineers, administrators, women and children, disadvantaged people, many castes and religions are the main strengths of the organization.
- Mainly members-based organization.

Limitations

- Inadequate financial resources to run the programs smoothly;
- Lack of enough resources, enough support on development activities cannot be given as per the demand of members in many districts. It has only covered Gorkha district so far for its activities.

Opportunity

Agriculture is one of its major components. Therefore, it has an opportunity to help people (including poor and marginalized/disadvantaged group) for improving their living standard. It has members from different 60 districts of Nepal as well as from other countries also. Therefore, it has opportunities to explore their ideas in this project. It believes on public, private, and people's participation (4Ps). Therefore, it has opportunities to get support from all stakeholders at all levels.

Publications

1. HEADS Madan Smarika
2. HEADS Dairy
3. Brochures, Pamphlets and Leaflets
4. Annual progress report of 2011/12
5. Proposed program of 2012/13
6. Telephone directory of all members of HEADS Nepal
7. Constitution of HEADS Nepal
8. Preliminary Survey Report of Baguwa VDC on Health, Agriculture/Fisheries and Infrastructures (2012/13), and
9. HEADS Bulletin (on the process of printing).